

Personnel Policies Goals

The Board recognizes that well-qualified staff, dedicated to the education and service of students, are necessary to maintain a quality educational program. The Board is interested in its employees as individuals, and it recognizes its responsibility for promoting the general welfare of the staff within the financial limitations of the NWBOCES.

The Board's specific personnel goals are:

1. To recruit, interview, select, and employ the best-qualified personnel to staff the system consistent with the financial means of NWBOCES.
2. To provide compensation and benefits sufficient to attract and retain qualified employees.
3. To provide a staff development program through which employees may improve their knowledge base.
4. To conduct an employee evaluation program that will contribute to the continuous improvement of performance.
5. To assign personnel so they are utilized as effectively as possible.
6. To provide an opportunity for internal transfer to encourage longevity and career building within the organization.
7. To develop the quality human relationships necessary to obtain maximum staff performance and satisfaction.