

Professional Staff Contracts

All certificated teachers will be granted continuing contract status after three consecutive years of successful service to NWBOCES. A certified teacher who has attained continuing contract status in another Wyoming school district may attain continuing contract status with the NWBOCES by completing, without interruptions, two consecutive years of employment at NWBOCES and being re-employed for the third consecutive year.

An administrator who has attained continuing contract status with NWBOCES as a professional staff member prior to assuming an administrative position shall retain continuing contract status as a professional staff member.

The Board will expect thorough and complete evaluations of all personnel before they become candidates for continuing contract status.

A continuing contract teacher shall be employed on a continuing basis from year to year without annual contract renewal at a salary determined by the board of trustees.

An initial contract teacher who has taught in the system continuously for a period of at least ninety (90) days shall be hired on an annual basis and shall be notified in writing of the reasons for termination, if such is the case, no later than April 15 of each year. An initial contract teacher's employment may be terminated for any reason not specifically prohibited by law, and a board is not limited to the reasons set forth in W.S. 21-7-110(a). The notice of termination shall not be disseminated to the public or to prospective employers absent the teacher's consent. Nothing contained in this section shall limit the use of the notice in any hearing.