

## Board Member Conflict of Interest

Public office is a trust created by the confidence which the public places in the integrity of its public officers. To preserve this confidence, the Board and its individual members will operate in a manner which will avoid situations that have the appearance of a conflict of interest.

A Board member shall not have any direct financial interest in a contract with NWBOCES, nor shall he or she furnish directly any labor, equipment, or supplies to NWBOCES.

In the event a Board member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to NWBOCES, the Board member shall declare his/her interest and refrain from debating or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent NWBOCES from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his/her interest in NWBOCES and his/her interest in his/her place of employment (or other indirect interest) might conflict and to avoid appearances of conflict of interest even though the conflict may not exist.

Board members shall not apply for any position within the NWBOCES. They may resign from the Board and then apply for a position.

The board may employ any person who is a family member of any member of the Board, if, in the judgment of the Administrative Director and the Board, the family member is the best qualified for the job. A family member is defined as the spouse, parent, sibling, child, grandparent or grandchild. No Board member or employee shall advocate or cause the employment, appointment, promotion, transfer or advancement of a family member, nor shall any Board member or employee acting in their official capacity participate in that capacity regarding a matter relating to the employment or discipline of a family member.

No employee will be placed in any position of direct administrative supervisory authority of a family member.

No relative of an employee will be shown preference for employment in any position.