

## Evaluation of the Administrative Director

The Board and Administrative Director shall periodically develop a set of performance objectives based on the needs of NWBOCES. The Administrative Director's performance shall generally be reviewed on a quarterly (January, May, August, October) basis each year in accordance with those specified goals. Additionally, objectives may be established at intervals agreed upon with the Administrative Director.

The Administrative Director may be present at executive sessions in which his/her performance is being evaluated although he/she may be requested to absent him/herself from any portion of the meeting during which his/her appointment or salary is under consideration

The evaluation of the Administrative Director shall not be a contractual obligation of NWBOCES and shall not be a condition for renewal or nonrenewal of the contract of employment of the Administrative Director.

The Board shall strive to accomplish the following through evaluation of the Administrative Director.

1. Clarify for the Administrative Director his/her role in the system as seen by the Board.
2. Clarify for all Board members the role of the Administrative Director in light of his/her job description and the immediate priorities among his/her responsibilities as agreed on by the Board and the Administrative Director.
3. Develop harmonious working relationships between the Board and the Administrative Director.
4. Provide administrative leadership of excellence for the system.

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