

## Staff Health and Safety

All new employees will, as a condition of employment, participate in orientation performed by the Nurse Supervisor.

All bus drivers shall be required to have a physical examination annually at a NWBOCES approved medical facility, the cost of which will be borne by NWBOCES.

Hepatitis B and TB screening will be provided at no cost to employees.

Whenever an employee's mental or physical health appears to be a hazard to others or to interfere with the discharge of an employee's responsibilities, Administration may require an examination at a NWBOCES approved medical facility. The initial examination will be made at no cost to the employee provided the services of a NWBOCES approved medical facility is used and the results of the examination as it relates to the employee's fitness to perform his/her job is disclosed to NWBOCES.